

2013-14 Superintendent Goals

1. Through his direct efforts and work with staff, the superintendent will raise the district's ELA PPI by 8-10% based upon the Spring, 2014 MCAS results.
2. Through his direct efforts and work with staff, the superintendent will raise the district's Math PPI by 8-10% in year two as measured by the Spring, 2014 MCAS results.
3. Through his direct efforts and work with staff, the superintendent will meet 75% or more of the 2013-14, year II AIP benchmarks.
4. Through his direct efforts and work with staff, the superintendent will develop a specific plan/recommendations to improve the operations of the HR Dept. as evidenced by improvements in teacher retention, recruitment-particularly of minority candidates, induction/mentoring programs, etc. This report shall contain baseline data and be presented to the school committee no later than March 1, 2014.
5. The superintendent through his direct efforts and work with staff will develop a specific plan/recommendations to implement a more effective communications plan to be used with staff, parents, the school committee and the general community, no later than March 1, 2014.
6. The superintendent through his direct efforts and work with staff, will raise the completion rate of administrative and teachers evaluations to 90% by June, 2014.
7. The superintendent will engage in professional development workshops, conferences and courses, related to these goals and the continued development of his skills accumulating a minimum of 30 PDP's no later than June, 2014.

Approved by mutual agreement of the Superintendent/School Committee 11/4/13.