

ADMINISTRATION

2000

EMPLOYMENT OF PRINCIPALS AND NON-UNION MANAGERS

2300

Non-union managers, principals, and directors shall be employed by the Salem Public Schools under individual contracts of employment. Said contracts shall be negotiated by the superintendent and the individual non-union manager according to parameters for salary, types of benefits, and total compensation as set by the School Committee. The compensation/benefit levels may be exceeded only with the approval of the School Committee.

Contracts issued to non-union managers for the fiscal school year will be a minimum of one year in length. Contracts may be reissued by the superintendent for one year terms at levels of compensation/benefits determined by the School Committee, provided that the superintendent may employ a principal under the terms and conditions of the previous year's contract of employment. If a multi-year contract is to be awarded, the School Committee will establish the same process and compensatory level.

As a condition of employment, non-union managers must maintain current certification, adhere to the policies and goals of the School Committee and the directives of the superintendent.

Legal Reference: MGL 71:59B

APPROVED: 8/ 2/04

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