

# SALEM PUBLIC SCHOOLS INDUCTION PROGRAM AT A GLANCE

Job Alike attendance recorded in TeachPoint → 80% Completion → Letter issued to educator & central file

EDUCATORS IN THE SALEM TEACHERS UNION

NEW TEACHER INSTITUTE

Educators with a DESE license

School Counselors

9-12 SHS

Monthly Dept. Mtg.

Psych/SAC

PK-12

Monthly Job Alike

City Connects

PK-8

Monthly Job Alike

Teachers K-12:

Monthly Job Alike

General Education Teachers

Special Education Teachers

English Learner Teachers

Career Tech Education Teachers

*Reading Specialists - Monthly Job Alike*



**50 Additional Hours**

Job Alike 201 + 301

Specialized Support Professionals

SLP

Monthly Job Alike

Monthly Job Alikes support other **specialized support professionals** who do not require a DESE license.

SALEM ADMINISTRATORS

Principals

Individual Coaching

Assistant Principals

Monthly Job Alike

Team Chairs

Monthly Job Alike

Directors

Monthly DLT

EL Supervisor

Monthly Job Alike