



Salem State University Teacher Leadership Fellowship 2022-2023

The Opportunity to Lead

- Are you a current or aspiring teacher leader looking to bolster your leadership skills?
- Are you looking to make a bigger impact at your school or in the district?
- Are you inspired by other Fellows who currently hold leadership roles in Salem?
- Are you interested in acquiring graduate credits leading toward a salary lane change or additional degree?
- Do your career goals include earning a director/supervisor or principal license?

If you answered “**YES!**” to any of these questions and have had 3 years employment in SPS with an evaluation rating of *proficient*, then becoming a Fellow may be just the opportunity you’ve been looking for.

The Teacher Leader Fellow Program

With district assistance of \$1500, Fellows complete a 12-credit course sequence (two 3-credit courses per semester)

1) <i>Learning to Lead</i>	2) <i>Data-Informed Leadership</i>
3) <i>Leading Professional Learning</i>	4) <i>Facilitative Leadership</i>

Fellows are responsible for

- Balance of the tuition
- Course texts
- Course attendance, participation, and work
- Ongoing leadership within the district

All courses are held **onsite at Horace Mann Lab School** from 4-8 p.m. on Wednesdays.

*Candidates may elect to continue in the program for a second year to earn a C.A.G.S. at their own expense.

The Process

- Learn more about the program and decide if it matches your career goals.
- Consult with your principal or supervisor and request a letter of recommendation.
- **Fill out the SPS application by March 15.**
- Attend a screening interview.
- If selected by SPS, then you will apply directly to Salem State University by May 1st (including a statement of purpose*, as well as sending copies of undergraduate/graduate transcripts and one letter of support from SPS).

*Note that your statement of purpose for SSU can be a modified version of the screening doc. on the next page

Interested? Watch our [MixTape](#) and click the links below to find out more!

[Official Brochure Salem State Graduate School of Educational Leadership Programs](#)

[TL Certificate/CAGS side by side comparison](#)

[SSU program email](#)
[SPS coordinator email](#)

TEACHER LEADER FELLOWSHIP PRE-APPLICATION SCREENING 1-YEAR CERTIFICATE PROGRAM

Name:		
School:	Grade Level:	Content Area/Dept.:
If applying jointly, with whom? *Preference given to strong building-based teams of 2 or 3*		
Why do you want to be a part of the 1-year teacher leader certificate program?		
What past/current professional experiences have prepared you for teacher leader work?		
What are some ideas you have for opportunities in your school that you would be interested in designing and leading PD for other teachers?		
What role(s) might you want to play in your school/district after completing the 1-year teacher leadership program?		

Your signature below indicates that you are prepared to commit to one year of participation in the teacher leadership project and to fulfill all of the following responsibilities:	
<ul style="list-style-type: none"> - Attend a half-day summer orientation workshop (date TBA) - Attend and actively participate in a 12-credit, yearlong experience offered through Salem State University (e.g., class meetings weekly online work, etc.) - Meet periodically with district-based liaison for support with school-based projects - Participate in an end-of-year, multi-district "unconference" to share project successes and challenges 	
Teacher Signature:	Date:
PRINCIPAL SUPPORT	
<p><i>In providing your signature, you are indicating that you support the application of this teacher to the 1-year teacher leadership certificate program in partnership with Salem State University and would be willing to write a more in-depth letter of support for the SSU application. You agree to support this teacher with undertaking an initiative at your school through which they can develop and hone newly learned leadership tools. You also agree to participate in ongoing support opportunities for host-school principals (through SSU and with the district liaison). Please attach your letter of support to the candidate's application</i></p>	

Signature of Support from Principal:

Date:

Please return this form to ktalbot@salemk12.org by March 15, 2021.

Note: Successfully screened candidates will also need to apply directly to SSU through an additional process