

**Minutes of the
Salem School Committee Retreat
Saturday, November 23, 2024
Rm. 227, 29 Highland Ave.**

Members Present: Mayor Dominick Pangallo, Vice Chair Cruz, Amanda Campbell, Beth Anne Cornell, AJ Hoffman, Mary Manning, and Veronica Miranda

Others in Attendance: Superintendent Stephen Zrike, Deputy Superintendent Carbone and Assistant Superintendent Pauley

Members Absent: None

1. Call the Meeting to Order

Mayor Pangallo called the meeting to order at 9:10 pm.

2. Introduction and Objectives

Rachel Skerrit, Chief Strategy Officer at Attuned Education Partners started with a round of introductions followed by the focus for the day, practical and experiential objectives, meeting norms as well as the mission and vision.

3. Text and Data-Based Context Setting

Participants read the materials which were provided in the packet and related what they thought was the most challenging grade level and what was needed or is lacking.

4. Consideration of Constituent Input

Discussion continued with topics such as the changes to MCAS and other matters as well as how it affects the outcome.

5. Analysis of Benefits, Risks and Opportunities for Grade Configuration Options

Participants worked in groups focusing on priorities such as elevate learning, empower educators, center belonging as well as strengthen foundation.

6. Identification of Next Steps

Brad Rogers from Perkins and Will provided a presentation on the facility dashboard. Participants voiced the tweaks they wanted to see on the dashboard. Representatives from Perkins and Will requested the School Committee to provide in writing what they would like to see on the dashboard so that this can be prepared. Participants also said that they would like to visit a 7-12 school.

7. Closing

School Committee members were asked what they are thinking about at the end of this conversation. Comments included how to best serve the students in Salem as well as keeping resources in public schools.

8. Adjournment

The meeting adjourned at 1:14 pm.

Respectfully submitted by,

Shirley Dorai

Executive Assistant to the School Committee & Superintendent

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