

**Minutes of the Executive Session
of the Salem School Committee
Monday, April 7, 2024
Rm. 227, 29 Highland Ave.
Hybrid Meeting**

Members Present: Vice Chair Cruz, Amanda Campbell Beth Anne Cornell, AJ Hoffman, Mary Manning, and Veronica Miranda

Others in Attendance: Superintendent Stephen Zrike, Deputy Superintendent Carbone, Assistant Superintendent Elizabeth Pauley, and Director of Human Resources Jill Conrad

Members Absent: Mayor Dominick Pangallo

Call to Order

Vice Chair Cruz called the meeting to order at 6:03 pm.

Executive Session

Member Campbell made a motion to enter into Executive Session. Member Cornell seconded. A roll call vote was taken.

Member Campbell voted YES

Member Cornell voted YES

Vice Chair Cruz voted YES

Member Hoffman voted YES

Member Manning voted YES

Member Miranda ABSENT

Mayor Pangallo ABSENT

Motion passed with 5 votes in favor and 2 absent.

Approval of Executive Session Minutes of September 16, 2024

Member Cornell made a motion to approve the executive session minutes from September 16, 2024. Member Manning seconded. A roll call vote was taken.

Member Campbell ABSTAIN

Member Cornell voted YES

Vice Chair Cruz voted YES

Member Hoffman voted YES

Member Manning voted YES

Member Miranda ABSENT

Mayor Pangallo ABSENT

Motion passed with 4 votes in favor, 1 abstain and 2 absent.

Purpose 2 - To conduct strategy sessions in preparation for collective bargaining with The Salem Administrators Association (SAA)

Vice Chair Cruz stated that an agreement was reached and that it has been ratified by the SAA.

Vice Chair Cruz also provided a summary of the items and changes in the contract.

Superintendent Zrike said that it was a fair and quick negotiation. Assistant Superintendent

Pauley said that the new contract is an increase of \$159,925.81. The salary range was

\$108,212.01 - \$129,896.97. The SAA has fewer than 40 members.

Mayor Pangallo joined the meeting at 6:23 pm.

Purpose 6 - To consider the purchase, exchange, lease or value of real property if the chair declares that an open meeting may have a detrimental effect on the negotiating position of the public body - New Liberty Innovation School and Salem Prep High School at East India Mall, Salem.

The lease was just renewed in March 2024 and it ends in 2027.

Adjournment

Member Cambell made a motion to adjourn at 6:44 pm. Member Cornell seconded. A roll call vote was taken.

Member Campbell voted YES

Member Cornell voted YES

Vice Chair Cruz voted YES

Member Hoffman voted YES

Member Manning voted YES

Member Miranda voted YES

Mayor Pangallo ABSENT

Motion passed with 6 votes in favor and 1 absent.

Respectfully submitted by,

Shirley Dorai

Executive Assistant to the School Committee & Superintendent