

**Minutes of the Executive Session
of the Salem School Committee
Monday, August 19, 2024
Rm. 227, 29 Highland Ave.
Hybrid Meeting**

Members Present: Mayor Dominick Pangallo, Beth Anne Cornell, AJ Hoffman, Mary Manning, and Veronica Miranda

Others in Attendance: Superintendent Stephen Zrike, Assistant Superintendent Elizabeth Pauley, Director of Human Resources Jill Conrad, City of Salem Finance Director Anna Friedman and Attorney Brunt

Members Absent: Vice Chair Cruz and Amanda Campbell

Call to Order

Mayor Pangallo called the meeting to order at 5:00 pm.

Purpose 3 – Move to enter executive session to conduct strategy sessions in preparation for negotiations with the Salem Teachers Union because an open meeting will have a detrimental effect on the bargaining position and the chair so declares. NOT to return to open session.

Member Manning made a motion to enter into Executive Session at 5:01 pm. Member Miranda seconded. A roll call vote was taken.

Member Campbell ABSENT

Member Cornell voted YES

Vice Chair Cruz ABSENT

Member Hoffman voted YES

Member Manning voted YES

Member Miranda voted YES

Mayor Pangallo voted YES

Motion passed with 5 votes in favor and 2 absent.

The executive session commenced with Superintendent Zrike providing an update on negotiations thus far and the items that were agreed upon by both parties. Assistant Superintendent Pauley provided information on the wage proposal from the Salem Teachers Union (STU) which was changed from a 3 year proposal to a 4 year proposal which totals to about \$58 million similar to the 3 year proposal.

[REDACTED]

[REDACTED]

City of Salem Finance Director, Ms. Anna Freedman provided an update about the city finance projections as per the attached documents. School Committee members noted that the School Committee does not have purview of the city finances but that the update demonstrated transparency about the City's revenues and expenditures.

Adjournment

Member Hoffman made a motion to adjourn at 6:57 pm. Member Miranda seconded. A roll call vote was taken.

Member Campbell ABSENT

Member Cornell voted YES

Vice Chair Cruz ABSENT

Member Hoffman voted YES

Member Manning voted YES

Member Miranda voted YES

Mayor Pangallo voted YES

Motion passed with 5 votes in favor and 2 absent.

Respectfully submitted by,

Shirley Dorai

Executive Assistant to the School Committee & Superintendent