

***Salem Public Schools
School Committee***



***Yamily Byas
Beth Anne Cornell, Vice Chair
AJ Hoffman***

***Mary Manning
Veronica Miranda
Megan Stott***

Mayor Dominick Pangallo, Chair

“Know Your Rights Under the Open Meeting Law, M.G.L. c.30A § 18-25 and
City Ordinance Sections 2-2028 through 2-2033”

REVISED

SCHOOL COMMITTEE RETREAT

Notice is hereby given that the Salem School Committee will hold a **School Committee Retreat on February 2, 2026 at 6:00 p.m.** This meeting **will take place in person at Collins Middle School, Room 227, 29 Highland Ave., Salem, MA.**

- 1. Call the Meeting to Order**
- 2. Discussion of School Committee Norms**
- 3. Discussion and Planning of 2026 School Committee Schedule**
- 4. Discussion and Planning of 2026 School Committee Agenda**
- 5. Discussion and Planning of School Committee Communication Practices**
- 6. Adjournment**

Respectfully submitted by,

Shirley Dorai

Executive Assistant to the School Committee and Superintendent

“Persons requiring auxiliary aids and services for effective communication such as sign language interpreter, an assistive listening device, or print material in digital format or a reasonable modification in programs, services, policies, or activities, may contact the City of Salem ADA Coordinator at (978) 619-5630 as soon as possible and not less than 2 business days before the meeting, program, or event.”

Salem School Committee

January 2026 Retreat



School Committee Norms

School Committee Regular Meeting Schedule

Monthly vs bi-monthly meetings

Drawbacks:

Benefits:

7pm vs 6pm Meeting Start Time

Drawbacks:

Benefits:

Scheduling Subcommittee & Special Meetings

Current practice: free-for-all

Past practice: hold for 5pm Mondays

School Committee Communication Practices

Monthly Newsletter

Sections:

- Motions & resolutions

- Upcoming meeting topic

- Subcommittee work

- Engagement

Responsibility: BA (write) & Veronica (proof)?

Distribution: Parent Square, Mayor social media

School Committee Communication Practices

Media: Who is responsible for which kinds of calls?

Public Engagement: How do we increase engagement between the School Committee and the public?

Planning the 2026 School Committee Agenda

Goal: To prepare a monthly schedule of agenda items to better plan and communicate School Committee initiatives, with the understanding that items might be added or removed, and meetings might be added to address important concerns and initiatives.