Salem Public Schools
School Committee

Yamily Byas
Beth Anne Cornell, Vice Chair
AJ Hoffman

Mary A. Manning
Veronica Miranda
Megan Stott

Mayor Dominick Pangallo, Chair

"Know Your Rights Under the Open Meeting Law, M.G.L. c.30A § 18-25 and City Ordinance Sections 2-2028 through 2-2033"

REGULAR SCHOOL COMMITTEE MEETING

Notice is hereby given that the Salem School Committee will hold a **Regular School Committee meeting on November 9, 2026 at 7:00 p.m.** This meeting will take place in person at 29 Highland Ave., Rm. 227, Salem, MA.

In-Person shall be the primary method of public access to this meeting. A secondary method of public access may be provided, if technologically feasible through Salem Access Television, and/or remotely through Zoom/Google Meet. See below for the remote access Zoom link.

Zoom Link to participate:
https://us06web.zoom.us/j/84157880076?pwd=6wcVr7bVRLkQPvkI06CTnemDcMmngB.1
Passcode: 080989

1. Call of Meeting to Order

1. Summary of Public Participation Policy (School Committee Policy #6409).
Read aloud: *The Salem School Committee would like to hear from the public on issues that affect the school district and are within the scope of the Committee's responsibilities. Spanish interpretation is available for anyone who needs it. The members of the School Committee would like to remind the public that Salem Public School students regularly attend School Committee meetings. We encourage all meeting participants to model respectful and productive public discourse for our young learners.*

2. Live Spanish Interpretation.
Spanish language interpretation is now provided for all regular School Committee meetings. To listen to this meeting with Spanish language interpretation, please see instructions below:

1. Click **Interpretation**
2. Click **Spanish**
3. (Optional) To hear the interpreted language only, click **Mute Original Audio**.

2. Approval of Agenda

3. Public Comment
If you wish to provide a comment, you may do so by entering the Zoom meeting and clicking the raise hand feature. When it is your turn to speak, a host will announce your name and will unmute your line and allow you to speak.

4. Approval of Consent Agenda

1. Approval of Minutes of the Regular School Committee Meeting held on October 19, 2026
2. Approval of Field Trip to Orlando, Florida for Salem High School Basketball Team on January 15-19, 2027
3. Approval of FY27 Warrants:
    1. 10/22/2026 - $892,622.43
    2. 10/29/2026 - $1,417,430.02

5. Student Representative Report

6. Superintendent's Report

1. Announcements and Highlights
2. School Resource Officers Update and Discussion
3. New Liberty Innovation School and Salem Prep High School Update
4. School Bus Stop-Arm Violation Detection Monitoring System Discussion
5. Finance and Operations Report

7. Subcommittee Reports

1. Finance Subcommittee
2. Personnel Subcommittee
3. Buildings and Grounds Subcommittee
4. Curriculum Subcommittee
5. Policy Subcommittee

8. Motions and Resolutions

1. Motion to Adopt Policy Prohibiting Smart Glasses and Wearable Recording Devices for First Reading
2. Motion to Adopt Pioneer Charter School of Science II Resolution

9. Newsletter Items

10. Announcements

11. Adjournment

Respectfully submitted by,

Shirley Dorai
Executive Assistant to the School Committee and Superintendent

"Persons requiring auxiliary aids and services for effective communication such as sign language interpreter, an assistive listening device, or print material in digital format or a reasonable modification in programs, services, policies, or activities, may contact the City of Salem ADA Coordinator at (978) 619-5630 as soon as possible and not less than 2 business days before the meeting, program, or event."

Escuelas Públicas de Salem
Comité Escolar

Yamily Byas
Beth Anne Cornell, Vicepresidente
AJ Hoffman

Mary A. Manning
Veronica Miranda
Megan Stott

Alcalde Dominick Pangallo, presidente

"Conoce tus derechos según la Ley de Reuniones Públicas, M.G.L. c. 30A § 18-25 y
«Artículos 2-2028 a 2-2033 de la Ordenanza Municipal»

REUNIÓN REGULAR DEL COMITÉ ESCOLAR

Por la presente se da a conocer que el Comité Escolar de Salem celebrará una **reunión regular del Comité Escolar el 9 de noviembre de 2026 a las 7:00 p.m.** Esta reunión se llevará a cabo de manera presencial en 29 Highland Ave., sala 227, Salem, MA.

La asistencia presencial será la forma principal de acceso del público a esta reunión. Se podrá ofrecer una forma secundaria de acceso al público, si es tecnológicamente factible, a través de Salem Access Television y/o de manera remota mediante Zoom o Google Meet. A continuación se encuentra el enlace de Zoom para el acceso remoto.

Enlace de Zoom para participar:
https://us06web.zoom.us/j/84157880076?pwd=6wcVr7bVRLkQPvkI06CTnemDcMmngB.1
Código de acceso: 080989

1. **Apertura de la sesión**
   1. **Resumen de la política de participación pública (Política n.º 6409 del Comité Escolar).**
      Leer en voz alta: *El Comité Escolar de Salem desea escuchar las opiniones del público sobre temas que afectan al distrito escolar y que se encuentran dentro del ámbito de responsabilidades del Comité. Se ofrece interpretación al español para quienes la necesiten. Los miembros del Comité Escolar desean recordar al público que los alumnos de las Escuelas Públicas de Salem asisten regularmente a las reuniones del Comité Escolar. Animamos a todos los participantes en la reunión a dar ejemplo de un diálogo público respetuoso y productivo ante nuestros jóvenes estudiantes.*

   2. **Interpretación simultánea al español.**
      Ahora se ofrece interpretación al español en todas las reuniones ordinarias del Comité Escolar. Para escuchar esta reunión con interpretación al español, consulte las instrucciones a continuación:
      1. Haga clic en **Interpretación**
      2. Haga clic en **Español**
      3. (Opcional) Para escuchar únicamente el idioma interpretado, haga clic en **Silenciar audio original**.

2. **Aprobación del orden del día**

3. **Comentarios del público**

Si desea hacer un comentario, puede hacerlo ingresando a la reunión de Zoom y haciendo clic en el función de levantar la mano. Cuando sea tu turno de hablar, un moderador anunciará tu nombre, activará tu línea y te permitirá hablar.

4. Aprobación del orden del día por consenso

1. Aprobación del acta de la sesión regular del Comité Escolar celebrada el 19 de octubre de 2026
2. Aprobación del viaje de excursión a Orlando, Florida, del equipo de baloncesto de la Preparatoria Salem del 15 al 19 de enero de 2027
3. Aprobación de las órdenes de pago del año fiscal 27:
    1. 22 de octubre de 2026 - $892 622,43
    2. 29 de octubre de 2026 - $1,417,430.02

5. Informe del representante estudiantil

6. Informe del superintendente

1. Anuncios y aspectos destacados
2. Actualización y debate sobre los oficiales de recursos escolares
3. Actualización sobre la Escuela de Innovación New Liberty y la Preparatoria Salem Prep
4. Debate sobre el sistema de monitoreo para la detección de infracciones relacionadas con el brazo de parada de los autobuses escolares
5. Informe de finanzas y operaciones

7. Informes de los subcomités

1. Subcomité de Finanzas
2. Subcomité de Personal
3. Subcomité de Edificios y Terrenos
4. Subcomité de Plan de Estudios
5. Subcomité de Políticas

8. Mociones y resoluciones

1. Moción para adoptar una política que prohíba el uso de lentes inteligentes y dispositivos portátiles de grabación para la primera lectura
2. Moción para aprobar la resolución sobre la Escuela Pioneer de Ciencias Charter II

9. Artículos del boletín informativo

10. Anuncios

11. Cierre

Presentado respetuosamente por,

Shirley Dorai
Asistente ejecutivo del Comité Escolar y del Superintendente

"Las personas que necesiten ayudas y servicios auxiliares para comunicarse de manera efectiva —como un intérprete de lengua de señas, un dispositivo de ayuda auditiva, material impreso en formato digital o una modificación razonable en los programas, servicios, políticas o actividades— pueden comunicarse con el coordinador de la ADA de la ciudad de Salem al (978) 619-5630 lo antes posible y, a más tardar, dos días hábiles antes de la reunión, el programa o el evento."

Escolas Públicas de Salem
Conselho Escolar

Yamily Byas
Beth Anne Cornell, Vice-presidente
AJ Hoffman

Mary A. Manning
Veronica Miranda
Megan Stott

Prefeito Dominick Pangallo, Presidente

"Conheça seus direitos previstos na Lei de Reuniões Públicas, M.G.L. c.30A § 18-25 e
"Artigos 2-2028 a 2-2033 da Lei Municipal"

REUNIÃO ORDINÁRIA DO COMITÊ ESCOLAR

Fica aqui notificado que o Conselho Escolar de Salem realizará uma **reunião ordinária do Conselho Escolar no dia 9 de novembro de 2026, às 19h.** A reunião será realizada presencialmente na 29 Highland Ave., sala 227, Salem, MA.

A participação presencial será a principal forma de acesso do público a esta reunião. Poderá ser disponibilizada uma forma secundária de acesso do público, caso seja tecnologicamente viável, por meio da Salem Access Television e/ou remotamente, pelo Zoom/Google Meet. Veja abaixo o link do Zoom para acesso remoto.

Link do Zoom para participar:
https://us06web.zoom.us/j/84157880076?pwd=6wcVr7bVRLkQPvkI06CTnemDcMmngB.1
Senha: 080989

1. Abertura da reunião

1. Resumo da Política de Participação Pública (Política nº 6409 do Conselho Escolar).
Leia em voz alta: *O Conselho Escolar de Salem gostaria de ouvir a opinião do público sobre questões que afetam o distrito escolar e que se enquadram no âmbito das responsabilidades do Conselho. Há interpretação em espanhol disponível para quem precisar. Os membros do Conselho Escolar gostariam de lembrar ao público que os alunos das Escolas Públicas de Salem participam regularmente das reuniões do Conselho Escolar. Incentivamos todos os participantes da reunião a darem o exemplo de um diálogo público respeitoso e produtivo para nossos jovens alunos.*

2. Interpretação simultânea em espanhol.
Agora, todas as reuniões ordinárias do Comitê Escolar contam com interpretação para o espanhol. Para ouvir esta reunião com interpretação para o espanhol, consulte as instruções abaixo:

1. Clique em **Interpretação**
2. Clique em **Espanhol**
3. (Opcional) Para ouvir apenas o idioma interpretado, clique em **Silenciar áudio original**.

2. Aprovação da pauta

3. Consulta pública
Se você quiser deixar um comentário, basta entrar na reunião do Zoom e clicar no recurso de levantar a mão. Quando for a sua vez de falar, um moderador anunciará seu nome e ativará o áudio

sua linha e permitir que você fale.

4. Aprovação da Pauta de Consentimento

1. Aprovação da ata da reunião ordinária do Conselho Escolar realizada em 19 de outubro de 2026
2. Aprovação da viagem de estudo a Orlando, Flórida, para a equipe de basquete da Salem High em 15 a 19 de janeiro de 2027
3. Aprovação das autorizações para o exercício fiscal de 2027:
    1. 22-out-2026 - US$ 892.622,43
    2. 29-out-2026 - US$ 1.417.430,02

5. Relatório do representante dos alunos

6. Relatório do Superintendente

1. Anúncios e destaques
2. Atualização e discussão sobre os agentes de segurança escolar
3. Atualização sobre a New Liberty Innovation School e a Salem Prep High School
4. Discussão sobre o sistema de monitoramento para detecção de infrações relacionadas ao braço de parada de ônibus escolar
5. Relatório Financeiro e Operacional

7. Relatórios das subcomissões

1. Subcomissão de Finanças
2. Subcomissão de Pessoal
3. Subcomissão de Edifícios e Terrenos
4. Subcomissão de Currículo
5. Subcomissão de Políticas

8. Moções e Resoluções

1. Moção para aprovar uma política que proíba o uso de óculos inteligentes e dispositivos vestíveis de gravação para primeira leitura
2. Moção para aprovar a Resolução sobre a Pioneer Charter School of Science II

9. Itens do boletim informativo

10. Comunicados

11. Encerramento

Apresentado respeitosamente por,

Shirley Dorai
Assistente Executivo do Conselho Escolar e do Superintendente

"As pessoas que necessitem de recursos e serviços auxiliares para uma comunicação eficaz — tais como intérprete de língua de sinais, aparelho de auxílio auditivo, material impresso em formato digital ou uma adaptação razoável em programas, serviços, políticas ou atividades — podem entrar em contato com o Coordenador da ADA da cidade de Salem pelo telefone (978) 619-5630 o mais rápido possível e, no mínimo, dois dias úteis antes da reunião, do programa ou do evento."

Salem School Committee
Meeting Minutes

October 19, 2026 | 7:00 PM
29 Highland Avenue, Room 227

(In-Person with Zoom & SATV Access)

Members Present: Mayor Dominick Pangallo (Chair), Member Beth Anne Cornell (Vice Chair), Member AJ Hoffman, Member Mary Manning, Member Veronica Miranda, Member Megan Stott, Member Yamily Byas,
Administration Present: Dr. Tommy Welch (Superintendent), Kate Carbone (Deputy Superintendent), Elizabeth Pauley (Assistant Superintendent of Finance and Operations), Finn Billings (Student Representative).

DRAFT

1. Call to Order & Approval of Agenda

The meeting was called to order at 7:00 PM by Mayor Pangallo. The primary method of public access was in-person, with secondary remote access provided via Zoom and Salem Access Television.

Motion: Approval of the agenda for October 19, 2026.
Moved by: Member Hoffman | **Seconded by:** Member Miranda
Vote: Motion passed unanimously.

2. Public Comment

Spanish interpretation was made available for meeting attendees.

Ann Berman (President, Salem Teachers Union): Expressed concerns regarding a proposal by Pioneer Charter School of Science 2 (PCSS2) to expand their seats by 366, affecting Salem, Lynn, Peabody, Saugus, and Danvers. She noted that AFT Massachusetts is assisting communities to push back against the expansion. A draft resolution opposing the expansion will be presented for a vote at the November 9th School Committee meeting. She highlighted that PCSS2 has operated out of compliance with its charter for over three years, with over 20% of students residing outside chartered districts, a condition set by DESE that remains unmet.

No additional public comments were offered in chambers or via Zoom.

3. Approval of Consent Agenda

The consent agenda included the minutes of the October 5, 2026 School Committee meeting and warrants dated October 8 and October 15, 2026.

Motion: Approve consent agenda items.
Moved by: Member Hoffman | **Seconded by:** Member Cornell
Vote: Motion passed unanimously.

4. Student Representative Report

Student Representative Finn reported on discussion items from the Student Advisory Council:

- **Standards-Based Grading Inconsistencies:** Students noted inconsistency in grading practices across departments and between different teachers offering the same course level. Issues were highlighted regarding transparency in course grading expectations communicated at the start of the year.
- **JumpRope Software Displays:** Concerns were raised about changes in the JumpRope platform where letter grade equivalents were removed, causing confusion for upperclassmen preparing college applications and evaluating GPAs.
- **Middle to High School Alignment:** Students discussed difficulty in transitioning from the middle school 3-point grading scale to the high school 4-point scale.
- **Student Survey Initiative:** The representative is collaborating with Dr. Welch to design and distribute a student survey across grade levels to gather feedback on grading perceptions.
- **Committee Feedback:** Member Stott and Member Cornell expressed strong support for reviewing grading transparency. Member Cornell highlighted ongoing student and parent confusion around GPA calculations, reassessments, and the conversion to standard letter grades during college preparation.

5. Superintendent's Report & Strategic Plan Metrics

Announcements & Athletics Highlights:

- **Universal Walkthrough Tool:** Dr. Welch announced the launch of a universal instructional walkthrough tool in collaboration with central office and school leadership teams, completing four school visits to calibrate instructional leadership observations Pre-K through 12.
- **A Cappella & Band Concert:** Wednesday at 7:00 PM in the Salem High School Auditorium, in partnership with Harmony North Shore.
- **National School Lunch Week:** Dr. Welch, Mayor Pangallo, Member Stott, and Member Hoffman served as guest lunch servers across district schools. Lunch participation increased by approximately 153 meals per day across the district.

DRAFT

- **Athletics Updates:** The Girls Volleyball team is currently on an 11-game winning streak; Girls and Boys Soccer teams are positioned to enter the state tournament; freshman Margaret represents Salem on the Golf team at state championships; Cross Country runners achieved personal bests; Unified Basketball Senior Night is scheduled for next Thursday.
- **Community Events & Safety:** Highlighted upcoming community events including "Night Out with Nagly" and reminded families regarding Halloween safety precautions for students.

Strategic Plan Baseline Metrics Presentation:

Dr. Welch, Deputy Superintendent Kate Carbone, and Assistant Superintendent Elizabeth Pauley detailed the baseline metrics aligned with the 3-year strategic plan and 10-year vision:

- **Elevate Pillar (Academic Progress):** Focuses on MCAS growth percentiles (targeting SGP at or above 60%), tracking grade 3 reading proficiency (aiming to increase from 32% to 65%), grade-level writing assessments, and grade 9 Algebra 1 completion. Introduces new post-secondary indicators tracking college acceptance vs. matriculation/enrollment, industry-recognized credential attainment, and 1st-year college persistence.
- **Empower Pillar (Workforce & Support):** Measures staff diversity, educator progress on annual student learning goals, and staff retention rates.
- **Belong Pillar (Community & Culture):** Focuses on reducing subgroup risk ratios in suspensions, reducing chronic absenteeism, and evaluating student, family, and teacher sense of belonging via pulse surveys.
- **Strengthen Pillar (Systems & Operations):** Tracks favorable responses on central office climate surveys and professional development feedback. Establishments for interim monitoring checkpoints in November, February, and May using STAR assessments were outlined.

District Operations & Donations:

- **Heating Transition:** Seasonal rollover from cooling to heating systems completed across all buildings on schedule.
- **Attendance Communications:** In response to Member Hoffman's questions regarding attendance letters, Assistant Superintendent Pauley noted that DESE attendance notices were rewritten by the Student Support Team over the summer to adopt a supportive, relational tone rather than a punitive one.

6. MSBA Project Update

Dr. Welch presented updates regarding the Salem High School MSBA building project milestone review from October 15th, including schedule progress, design updates, and school branding work. Mayor Pangallo noted that a Superior Court hearing regarding the motion to dismiss litigation related to the debt exclusion vote was scheduled for Thursday, October 22nd.

7. Motions & Action Items

School Bus Violation Detection Camera System Discussion:

DRAFT

Member Stott provided a presentation on automated school bus camera enforcement under Chapter 399 of the Acts of 2024 (M.G.L. c. 40, § 71C). Discussion highlights included:

Pilot Background: A late 2024 pilot program in Salem recorded 3,371 suspected stop-arm violations.

Requirements & Legal Framework: Chapter 399 requires human police officer review before issuing civil fines ($250 first offense, up to $2,000 for subsequent offenses). Vendors cannot be paid on a per-citation percentage basis. School Committee approval is required for vendor contracts.

Committee Concerns & Next Steps: Member Hoffman, Member Miranda, and Member Cornell expressed concerns regarding data privacy, vendor selection, public surveillance, and police review workload. Non-automated alternatives were raised, such as extended bus stop-arms, designated bus stop signage, and traffic rerouting. The Committee agreed to schedule a Committee of the Whole meeting inviting Police Chief Miller, legal counsel, and community stakeholders to further discuss the system and RFP options.

Vote on Grant Acceptance:

Motion: Accept a $1,000 unrestricted donation from the Cummings Foundation (Cummings Community Giving Program) for the Horace Mann Laboratory School.

Moved by: Member Cornell | **Seconded by:** Member Hoffman

Vote: Motion passed unanimously.

8. Newsletter & Announcements Summary

- **Newsletter Content Planning:** Upcoming newsletters will cover MCAS/metrics updates, the school bus camera proposal, and will be scheduled through the end of January.
- **Athletics Highlights:** Girls Volleyball extended their winning streak to 12 games (defeating Saugus), and Girls Soccer defeated Danvers for the first time in over 25 years. The October 30th football game was rescheduled to Thursday, October 29th to reduce conflict with Halloween traffic.

Community Events & Safety Reminders: NAGLY is hosting "Night Out with NAGLY" on November 12th at the Cabot Theatre in Beverly to support LGBTQ+ youth. Families are reminded to exercise caution while driving during Halloween trick-or-treating.

9. Adjournment

Motion: Adjourn the meeting.

Moved by: Member Hoffman | **Seconded by:** Member Miranda

Vote: Motion passed unanimously. The meeting adjourned at 8:47 pm

DRAFT

To; Superintendent of Schools, Dr. Tommy Welch

CC; File

From: Principal, Glenn Burns

Date: 10/29/26

RE: January 2027 Out of State Field Trip to Orlando, Florida

This is to recommend the Salem High School Boys Basketball Team be given permission to travel to Orlando, Fl to participate in the High School Dream Classic during MLK weekend. The trip will take place from January 15th-19th, 2027. The team will compete in 1game. Additional information is available at https://thedreamclassicfl.com/high-school-dream-classic The trip will give the student/athletes the opportunity to bond with their teammates, create lifelong memories, compete against teams from other states, and attend the theme parks.. The trip will be chaperoned by Mr. Tom Doyle who is the varsity basketball coach as well as a teacher at Salem High School along with his assistant coaches. A list of students with permission forms will be provided after the team has tryouts. There will be 12-15 student/athletes. There will be at least 1 chaperone for every 5 students. The team traveled to a similar event multiple years in the past. All student/athletes will be required to check with their teachers before leaving to acquire any work missed and have designated time on the trip to complete the work and also upon return attend designated anchor blocks for make/up/extra help. Fundraising went very well last year and is off to a great start this year with some start up money and more opportunities will be available to all potential student/athletes. The past trips were fully funded and no student/athlete had to pay out of pocket. Thank you for your consideration.

I have attached the rule that states "as long as all academic requirements are met, the loss of school time for all interstate athletic contests/trips should be up to each individual school district and have approval of the town/city Mayor, Superintendent, School Committee, Principal, and parents whose children are participating in the contests/trip"

This needs to be brought before the School Committee for approval so that additional planning and fundraising can be completed. Thank you for your attention to this matter.

Please call me if you have any questions or concerns.

Field Trip Request Form - Salem Public Schools

Last Updated: August 2024

Directions: All educators seeking to take students on a field trip must obtain permission from the school principal. The school nurse must also review and sign off on each field trip. For local trips, please complete this form at least two weeks prior to the date of the proposed field trip. All overnight and/or out-of-state field trips require School Committee approval and must be submitted at least one month prior to the field trip.

I. General Information

School	Salem High School	**Grade Level(s)**	**Date of Request:**	**Date of Field Trip:**	
Trip Planner	Tom Doyle	9-12	10/29/26	1/15/27	
Contact Info	***Phone: 978 836 8471***		**# of Students:**	**Depart:**	**Return:**
	Email: tdoyle@salemk12.org		**12-15**	**AM**	**PM**
Destination	***Name: Orlando, Florida***		**Location and Duration** ORLANDO, FL JAN 15th - 19th		
Destination Address	***High School Dream Classic Basketball Tournament***		☐ Local trip (Salem/North Shore) ☐ In-state – within MA ☒ Out of state		
Funding Source	***For Bus:***	***For other (admissions costs, etc.):*** FUNDRAISING	☐ Within the normal school day ☐ Beyond normal school hours ☒ Overnight trip		

II. Learning and Accessibility

Instructional Alignment	Accessibility and Inclusion for All Students
☒ Alignment: The trip is aligned to grade-level standards. ☒ Pre- and Post-Plan: Students will be prepared for the trip and will have the opportunity to synthesize new learning from the experience. *Comments*:	*District policy requires field trips to be accessible to all students. *Trip planners must ensure that all students (e.g., students with disabilities, multilingual learners, etc.) have the appropriate supports. ☒ I understand these requirements. *Comments*:

III. School Nurse Review and Approval (School Nurse Signature Required)

Has the school nurse been notified of this field trip?	Has the roster of students been shared? Have medical concerns been reviewed?	Will a nurse be needed for this field trip?
☒ Yes ☐ No	☐ Yes ☐ No Wait for Roster - will Admin need to fund RN if necessary	☐ Yes ☐ No
School Nurse Signature: RLukes		***Date:*** 10/30/26

IV. Food Services

Has the school's cafeteria manager been notified of this field trip?	Will students be eating lunch at school or on the field trip?	Are bag lunches needed for this trip?
☐ Yes ☒ No	☐ At school ☒ On field trip	☐ Yes ☒ No How many? _____
Comments:		

V. Transportation

Transportation needed: N/A	☐ Bus (***must submit a field trip request form by clicking the Tripfinder icon in Classlink at least 2 weeks before the trip.*** *(Click here for Tripfinder tutorial) Only principals, APs, and secretaries have access to submit requests.)*	☐ Public transportation ☐ Walking ☒ Other: _____
If traveling by bus:	***Pick Up Time:*** ***Pick Up Location:***	***Return Time:*** ***Return Location:***

VI. Parent Involvement & Background Checks

Will any parents or volunteers be participating in this trip?	Will any have "direct and unmonitored contact" with students?	CORI required for ALL parents & volunteers (please submit forms 1--2 weeks ahead). Fingerprints required for those who will have direct & unmonitored contact with students
☐ Yes ☒ No	☐ Yes ☒ No	

VI. Principal Review and Approval (Required for ALL Field Trips)

School Principal Signature:	***Date:*** 11/3/26



BRING YOUR TEAM. LEAVE WITH EXPOSURE. NATIONAL COMPETITION. REAL OPPORTUNITY. HIGH SCHOOL DREAM CLASSIC

ABOUT THE DREAM

The High School Dream Classic is more than a basketball showcase—it's a national platform for exposure, empowerment, and excellence. Held in Clermont, Florida during MLK Weekend at Montverde Academy, this premier event brings together elite high school programs from across the country to compete, be seen, and elevate their game—on and off the court. Rooted in the legacy of leadership, this experience goes beyond competition. It's about opportunity, visibility, and preparing the next generation of student-athletes for what's next. This isn't just a showcase—it's a movement. A stage where talent meets purpose. A moment where preparation meets opportunity.

Don't miss your chance to be part of something bigger. This is where your program gets seen—and your athletes get what they've earned.

Why High School Coaches Choose to Play in the High School Dream Classic FL

College Exposure

Give your players the chance to showcase their talent in front of **college scouts** who attend with purpose: to find the next generation of impact players.

Elite Competition

Test your team against top-tier programs from around the nation in a highly competitive environment — and show how your squad rises under pressure.

🎓 **Academic & Leadership Enrichment**

More than just a game — the event includes access to **mentorship sessions from local leaders** about preparing your athletes for life after high school.

📍 **Destination Location – Orlando, FL**

Compete in a premier city with warm winter weather, world-class facilities, and plenty of entertainment options for your team and their families.

🕯️ **Mission-Driven Impact**

Held over **MLK Weekend**, this event honors Dr. King's legacy by celebrating excellence, unity, and opportunity — on and off the court.

Here's why coaches across the country choose the Dream Classic and why your team should be part of it:

✅ **Elite Competition** – Play against top-ranked programs and high-level talent from around the country.

✅ **College Exposure** – College coaches and recruiters will be in attendance, giving your athletes a direct line to next-level opportunities.

✅ **Purpose-Driven Platform** – Honoring Dr. Martin Luther King Jr.'s legacy, this event promotes unity, education, and social impact through sport.

✅ **Media Coverage & Highlights** – Professional media coverage, livestreams, interviews, and player spotlights to elevate your program's visibility.

✅ **Orlando Destination** – Combine competition with experience in one of the country's top destinations. Great weather, entertainment, and family-friendly attractions make it a trip to remember.

✅ **Mentorship & Enrichment** – Teams gain access to workshops and panels with former athletes, HBCU alumni, and industry professionals.

COMPETITIVE MATCHUPS MATTER

"Every team will be strategically matched against competitive level teams to create balanced, high-energy games from tip-off to the final buzzer."

Register Here

Event Overview: High School Dream Classic

Sanctioned By:

Florida High School Athletic Association (FHSAA)

Team Registration:

- 1 Game – ***FREE***
- 2 Games – **$350**
- 3 Games – **$525**

Coach Perks:

- Competitive games
- *Coach choose their number of games and best times to play.*

Weekend Schedule

Thursday, January 14th
🕕 Tip – Off 6:00pm til 9pm
Friday, January 15th
🕘 Games resume 6:00 PM – 9:00 PM
Saturday, January 16th
🕘 Games resume 9:00 AM – 9:00 PM
Sunday, January 17th
TEAM BONDING – DREAM SUNDAY FUN SPOT of Orlando
5700 International Drive
Orlando, Florida 32819
(click on FUN SPOT for more details)
Monday, January 18th
Final day of games
🕘 Games resume 9:00 AM – 7:00 PM

GAME LOCATIONS

Event Highlights:

- MVP Award given to a player every game
- Baller Tv will Live-streamed all games
- Social media content creators on site for pictures and videos
- Player & coach interviews after every game

- On-site concessions, spectator giveaways, and much much more



Montverde Gymnasium 17235 Seventh Street Montverde, FL. 34756



Ocoee Gymnasium 1925 Ocoee Crown Point Pkwy, Ocoee, Fl 34761

About Us

Sponsorship

Contact us (888) 305-DCFL (3235) *or*
Email us: info@TheDreamClassicFl.com

Privacy Policy

The **High School FL Dream Classic** is dedicated to empowering student-athletes by providing a platform that celebrates athletic excellence, academic achievement, and community engagement.

SALEM
PUBLIC SCHOOLS
Where belonging leads to opportunity.

Superintendent's Report



School Committee Meeting
November 9, 2026

Announcements

Middle School CTE Open House

- Explore what's possible at Salem High School's Career and Technical Education program.
- On **Saturday, Nov. 14**, the SHS Career Technical Education Department will host its **2026 Middle School Open House**.
- Students and families can register for one to three programs, with a one-hour, project-based learning activity in each.
- Doors open at 8:30 a.m., and activities begin at 9 a.m.
- This is a wonderful opportunity for middle school students to discover an interest and imagine what comes next. **Register here.**

Announcement

Summer Learning Champions

- This year's Summer Learning Champions will be celebrated next weekend at Salem Access TV with Mayor Pangallo and myself
- These amazing students among those who completed their summer reading logs and were entered into a school by school drawing to represent their school as the Reading Summer Learning Champion

Announcements

Salem Youth Commission

- The Salem Youth Commission is seeking new high school students to join and become more engaged in City issues.
- Interested students are encouraged to attend the Nov. 19 meeting (5:30-7:00 p.m.) at the City Hall Annex, serving as the kickoff for this year's Commission.
- This year, the SYC will partner with Mental Makeover and to focus primarily on mental health advocacy efforts.
- For more information, contact **Sarah Roy**, Director of Youth & Family Engagement, at sroy@salem.com.

Highlights

Salem High School Marching Band and Colorguard place 3rd at the NESBA Championship

- Last year, SHS won the NESBA Division 4 championship last year and the Division 3 title in 2024
- This year, SHS placed third on Sunday with a season-high score of 93.96 behind champion New Bedford High School (95.80) and Westbrook (Maine) High School (94.00).
- The SHS Colorguard received the High Caption Award for Best Colorguard, marking its third straight fall season it received the honor.

Highlights

NESBA Ed Dennon Memorial Scholarship

- A special congratulations goes to senior **Kaitlin Modaff**, who received the **NESBA Ed Dennon Memorial Scholarship**
- Kaitlin is only the second SHS student musician in 10 years to earn this honor.
- We are proud of you!

Highlights

SHS Girls Volleyball in the Playoffs

- The Salem volleyball team began the Fall 2026 MIAA playoff tournament on Thursday with a 3-0 victory over Taconic High School
- The team traveled nearly 3 hours to Pittsfield and quickly won their first playoff game in team history!

SALEM PUBLIC SCHOOLS
Where belonging leads to opportunity.

School Committee Discussion:
School Resource Officers

School Committee Presentation

November 9, 2026

2026 Safety Summit

August 6th Agenda Items

- Role of the SRO
- SRO school assignments
- End of the day calls
- Planning for all safety drills - communication
- Student elopement
- Building relationships in the schools

Voices of Principals

How are SROs leveraged at our school sites?

- Bethann Jellison, Principal, Sarah Parker Remond School
- Gavin Softic, Principal, Collins Middle School
- Jamaal Camah, Principal, New Liberty Innovation School
- Glenn Burns, Principal, Salem High School

SALEM PUBLIC SCHOOLS
Where belonging leads to opportunity.

Questions & Discussion

SALEM
PUBLIC SCHOOLS
Where belonging leads to opportunity.

New Liberty Innovation School & Salem Prep High School Updates



School Committee Meeting
November 9, 2026

Building Updates

Salem Prep High School

- Enrollment:
- Staffing:
- 2nd floor classrooms

New Liberty Innovation School

- Enrollment:
- Staffing:
- 1st floor classrooms

Shared Facilities

- Cafeteria
- Gymnasium
- Kitchen - home of the scratch-cooking initiative

New Liberty Innovation School

Instructional Vision and Partnerships

- **Barr Foundation Support**
  - Establish a flexible evening model (New Liberty at Night) featuring an accelerated curriculum via transformative learning experiences aligned with New Liberty's program of study. This initiative is designed specifically to re-engage over-age, under-credited students.
  - Develop and integrate high-demand career pathways (Biotechnology, Business, Engineering, Advanced Manufacturing) and early college coursework into New Liberty's academic model. This grant supports educators with implementing real-world career exploration and credentialing in core content courses
- **Innovation Career Pathways**
  - Support the buildout of our Business & Finance Pathway for full DESE Designation by SY27-28
- **Read Trust**
  - Support the salaries of eight 100-hour internship experiences, aligned with STEM and post secondary pathways

Questions and Discussion

SALEM
PUBLIC SCHOOLS
Where belonging leads to opportunity.

School Bus Stop-Arm Violation Detection Monitoring System



School Committee Meeting
November 9, 2026

Stop-Arm Camera Updates

Special Meeting of the School Committee:

- Request for a Special Meeting of the School Committee for further discussion

Low Tech Option:

- Request for crossing gate pilot
- Installation on one of the Salem buses
- Feedback/Review

Questions and Discussion

SALEM PUBLIC SCHOOLS

Where belonging leads to opportunity.

Finance and Operations Report



School Committee Meeting
November 9, 2026

Transportation: Overview

- **Healey** is the provider for regular day, athletics & field trips (2026-2031)
  - The contract requires Healey to provide Salem with exclusive use of 12 regular day buses @ $490 per bus, per day (*monitors are an additional cost)*

Athletics: Overview

Athletics & Extracurriculars:

- $103.50 per bus per hour, 3 hour min.
- 62 Athletics trips, August 28-October 31
- There is no requirement for a set number of buses available for Salem's exclusive use for athletics

Athletics Transportation: reservation process

- The Athletic Director adds trip requests to a Athletics Transportation Google Spreadsheet and tags the coach for each request in a comment (allowing for short-notice bookings and quick changes).
- Transportation Office enters the trip details into Tripfinder (date, time, number of buses) , the shared software used by Healey and SPS.
- Healey sends a "Quote" email (no pricing included)
- **Athletics opens a purchase order.**
- **The Transportation office verifies** purchase orders, pick up/drop off times, and trip details and confirms with Healey.
- Healey sends a trip confirmation email and another email with driver details email
- On the Day-of the trip, Healey sends dispatch notification when the driver is on route

Challenges to weekday athletics transportation:

- Buses must clear drop off before doing Athletics pickups
- This makes Athletic pickups challenging before 3:45
- This is especially challenging for **fall** athletics, when teams rely on daylight

Challenges to weekend transportation:

- There have been 2 missed trips for Athletics and Band this fall
- This appears to be a communications issue and unrelated to the weekday challenges

2026 MIAA Playoffs:

- After a successful season, several teams have post-season games (Boys & Girls Soccer, Volleyball)
- For long trips (e.g. Volleyball's trip to Taconic High School) we ordered a coach bus
- For the nearer trips, we will work with SHS and Healey to allow students to leave school early

Questions and Discussion

Salem Public Schools' Policy Prohibiting Smart Glasses and Wearable Recording Devices

1. Purpose

The Salem Public School District (the "District") acknowledges that technology is an increasingly common part of everyday life, including in schools. However, devices that can record audio or video discreetly raise concerns about student privacy, classroom distractions, and academic integrity.

The District is committed to maintaining a safe, respectful, and focused learning environment where technology represents a healthy and constructive aspect of students' lives. The District recognizes the importance of building strong relationships among students and educators and promoting healthy technology habits.

To protect student and staff privacy and support learning, the District prohibits the possession and use of smart glasses and other wearable recording devices on school property, except as expressly authorized under this policy.

This policy is specifically designed to:

- **Increase student engagement** in the classroom.
- **Reduce distractions** from non-academic notifications and content.
- **Prevent the recording** of peers or staff without a second party's consent.
- **Decrease incidents of cyberbullying** and inappropriate social media use.
- **Encourage students to build stronger interpersonal relationships** with peers and staff.
- **Preserve the integrity** of in-class examinations, quizzes, assignments or other academic activities.

2. Definitions

Wearable technology means electronic devices worn on the body that can capture, record, or transmit audio, video, or images.

Prohibited devices include, but are not limited to: ¶
Smart glasses, including Meta smart glasses and similar devices with recording capabilities.

- ~~Smartwatches or other wearable devices with audio or video recording capabilities.;~~ ¶
- ~~W~~wearable AI voice recorders, recording pins, and similar devices.¶
- ~~O~~or other wearable devices capable of covertly recording audio, video, or images.

The prohibition applies regardless of whether a device is actively recording or whether its recording functions are visible.

3. Prohibition

Students may not possess, wear, use, or operate prohibited devices on District school property. This prohibition applies to all District schools and school property, including classrooms, hallways, cafeterias, school grounds, and school buses. It also applies during school-sponsored activities and events held on or off school property.

DRAFT

The prohibition applies throughout the school day, including before and after school when students are participating in school activities.

4. Exceptions

The District recognizes that wearable technology may, in some circumstances, support a student's learning or accessibility needs.

A student may use a prohibited device only when expressly authorized in writing by the Superintendent or his designee for a documented educational, disability-related approved purpose. Any authorization must specify the permitted device, purpose, and conditions of use.

The District will consider appropriate accommodations for students with disabilities in accordance with applicable law.

5. Enforcement

School administrators are responsible for implementing and enforcing this policy. Students who violate the policy may be subject to appropriate school disciplinary procedures consistent with the District's existing policies and applicable law.

School administrators may direct a student to stop using a prohibited device and follow school procedures for addressing the violation.

6. Scope and Review

This policy applies to all students across the District, including elementary, middle, and high school students.

The District may review and update this policy as technology evolves and new educational needs arise.

DRAFT

WHEREAS the Salem School Committee believes that a fully funded and supported public school system open to all school aged children is essential to the educational well-being of students, professional well-being of educators, and future of the City of Salem;

WHEREAS funding required to establish and/or expand charter schools in Salem would detrimentally impact the entire district, especially the nearly 4,000 students served by our 11 public schools;

WHEREAS charter schools are already siphoning off nearly $10 million from Salem Public Schools this year alone, with the total cost coming out to over $8.3 million after reimbursements from the state;

WHEREAS due to inflation, cuts to federal education funding, and immigration-related enrollment disruptions, Salem Public Schools are already facing fiscal constraints as the system looks to maintain services and supports for the diverse and distinct needs of the students of Salem;

WHEREAS Pioneer Charter School of Science II's (PSCC II) latest request to expand their enrollment to 1,224 seats could result in an additional drain of funding from the Salem Public Schools;

WHEREAS the PCSS II proposal calls for expanding the scope of ages served from K-12 to PreK-12, without demonstrating a need for seats or why adding pre-kindergarten opportunities would necessitate the 43 percent increase in overall enrollment PCSS II is seeking;

WHEREAS PCSS II is looking to grow by 366 seats, even though it is currently operating below its capacity of 858, with more than 20 percent of seats going unfilled;

WHEREAS PCSS II has shown an inability to adhere to its own charter and has seen repeated conditions placed on its charter for continually having large percentages of out-of-district students enrolled every year;

WHEREAS belonging, equity, and opportunity are the three core values of the Salem Public Schools, which serve a substantial population of students who are currently underserved by charter schools like PCSS II;

DRAFT

WHEREAS the student populations served by PCSS II do not adequately represent or serve their in-district communities, especially when it comes to those with high-needs, including Salem;

WHEREAS the percentage of students with disabilities served by the Salem Public Schools (26.3%) is more than three times that of PCSS II (8.9%);

WHEREAS over 57 percent of students in Salem are low-income, compared to 43 percent of students a PCSS II;

WHEREAS since PCSS II is a regional Commonwealth Charter School, it is impossible to calculate the exact impact their requested expansion will have on each of the five sending districts, overburdening districts in our region during a time of already grave fiscal uncertainty;

WHEREAS the educators of Salem must meet certain standards for certification and licensure not required by charter schools;

WHEREAS the teachers, paraprofessionals, and therapists of Salem enjoy collective bargaining rights and benefits which aim to ensure fair treatment that sorely would be missed in a charter school setting;

THEREFORE BE IT RESOLVED that the Salem School Committee opposes the establishment or expansion of charter schools in the City of Salem, and specifically Pioneer Charter School of Science II's proposed expansion.

BE IT FURTHER RESOLVED that the Salem School Committee respectfully urges the Massachusetts Department of Elementary and Secondary Education to not only consider whether the applicant has met the necessary educational, fiscal, and operational justification for expansion but also this resolution herein upon review of Pioneer Charter School of Science II's application to expand.

Adopted _____, 2026, by the Salem School Committee.

DRAFT